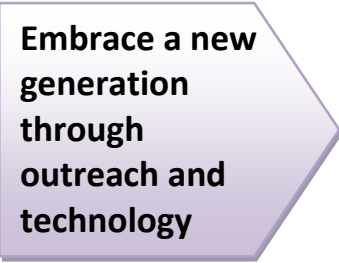
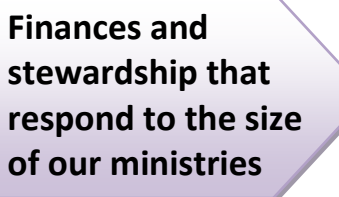



FOCUS GROUPS (A THROUGH H)

What innovative practical ideas will help us to deal with our contradictions in order to pursue our vision?

A) Youth involvement <ul style="list-style-type: none"> ➤ Match youth with church members in everyday activities ➤ Implement Nursery homes ministry/visitation in youth 	B) Technology enhancement <ul style="list-style-type: none"> ➤ Create an email listserve (not Jill) ➤ Communicate with snapchat or Instagram, texting in church ➤ Use screens in church more ➤ Website manager ➤ Hire a communication person ➤ Increase use of social media, twitter, snapchat, Instagram begin text mentoring program 	C) Outreach invitation <ul style="list-style-type: none"> ➤ Start speaking positive words about how “awesome” our church is ➤ Go on mission trip ➤ Go where the people are ➤ Wednesday church with a free meal ➤ Marketing campaign to young families 	
D) Finances and stewardship that respond the size of our ministries <ul style="list-style-type: none"> ➤ Implement new ways to contribute: text, kiosk, etc. ➤ Explore ways to provide alternate worship opportunities ➤ Personal contact with members for pledges ➤ Get a Credit Card reader 			
E) Empower leadership <ul style="list-style-type: none"> ➤ Form leadership teams ➤ Use Conference resources to train leaders ➤ Succession of committee members 	F) Engage discipleship life <ul style="list-style-type: none"> ➤ Small group communication round tables ➤ Create ongoing small faith groups ➤ Create and train small visitation teams ➤ Create an open meeting group 	G) Educate entire congregation <ul style="list-style-type: none"> ➤ Ask more questions ➤ “In the spotlight” pulpit message from programs ➤ Direct concerns to someone that can effect change ➤ Committee report: -Newsletter, -Ad Council, - Pulpit. 	
H) Forgive Respect Educate Dedication (F.R.E.D.) <ul style="list-style-type: none"> ➤ Forgive ➤ Use Mennonite Peace Center for conflict resolution ➤ Better understanding of the role of the pastor ➤ Better engagement with members about conflict resolution 			